



Social and Economic
Enhancement Programme-SEEP
Sustaining dignity in human beings

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Mutual Learning for Nature and People

Strengthening Staff Capacity for Climate Resilience.



As part of the **Mutual Learning for Nature and People (MLNP)** initiative, SEEP and MVi, with the support of Norec, successfully delivered two **Staff Capacity Building Trainings on Climate Resilience**, focusing on **Environmental Conservation and Green Livelihoods**.

Facilitated by Cambodian exchange participants, the trainings were held on **5 July and 29 July 2026** and brought together **40 SEEP staff members, including 11 women**, representing different projects within SEEP.



*Opening Remarks by Madam **Tohomina Jesmin Mita**, Deputy Executive Director of SEEP*

Building Knowledge for Climate Resilience



Cambodian exchange participants facilitated capacity-building training for SEEP staff on Environmental Conservation and Green Livelihoods.

The trainings aimed to strengthen staff knowledge and practical understanding of **climate change, environmental conservation, and green livelihoods**. Through interactive discussions, group activities, and practical learning exercises, participants explored environmental challenges and potential solutions that can be applied in their respective project areas and community work.

The sessions also created an opportunity for staff from different SEEP projects to exchange experiences and consider how climate-resilient approaches can be incorporated into their ongoing work.



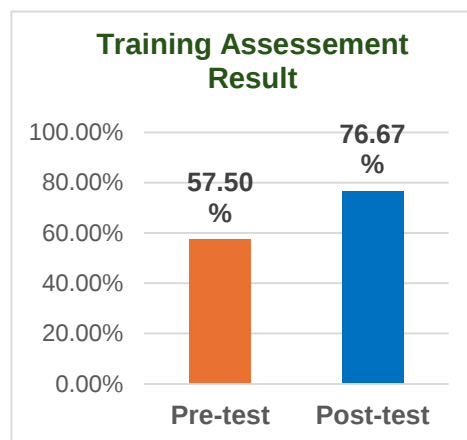
SEEP staff engaged in environmental conservation mapping and green livelihood Enterprise group work.

Measuring Learning Outcomes

The trainings demonstrated clear improvements in participants' knowledge:

- **First training:** Average scores increased from **57.50%** in the pre-test to **76.67%** in the post-test.
- **Second training:** Average scores increased from **64.44%** to **79.44%**.

These results demonstrate increased understanding of key climate resilience concepts and greater confidence among staff to apply and share this knowledge with the communities they serve.



“I think this was a unique opportunity. I learned practical climate-resilient ideas that I can apply and share with my community.”

— **SEEP staff participant**

From Staff Learning to Community Action

The staff capacity-building trainings are an important first step in turning knowledge into practical action. By bringing together staff from different SEEP projects, the MLNP initiative created a space to exchange experiences and explore how **environmental conservation, climate resilience, and green livelihood approaches** can be applied in both their **daily lives and their respective project work**.

Participants were encouraged to develop practical action plans based on what they learned, identifying changes they can make in their own lives as well as ways to integrate climate-resilient and environmentally responsible practices into the communities and projects they work with.



SEEP staff developing their green action plans and identifying ways to integrate them into their work.

The learning and experiences from the trainings will also contribute to the development of **project guidelines and training manuals on Environmental Conservation and Green Livelihoods**, helping strengthen future work across SEEP.



Together, we are learning, acting, and building a greener, more climate-resilient future.

