

**A New Chapter in International  
Cooperation for SEEP**

# **Mutual Learning for Nature and People**

**A dynamic international exchange  
project**



## We are thrilled to announce the launch

We are thrilled to announce the launch of **Mutual Learning for Nature and People (MLNP)**, a dynamic international exchange project in partnership with **My Village (MVi)** in Cambodia, funded by the **Norwegian Agency for Exchange Cooperation (Norec)**.

This initiative represents a significant step forward in our mission to **integrate environmental sustainability into our core programming**, leveraging cross-border knowledge exchange to build resilience in natural resource-dependent communities.



## Project at a Glance

### Project Title

Mutual Learning for Nature  
and People (MLNP)

### Coordinating Partner

SEEP (Bangladesh)

### Duration

January 01, 2026 –  
February 28, 2028

### Partner Organization

My Village - MVi (Cambodia)

### Supported By

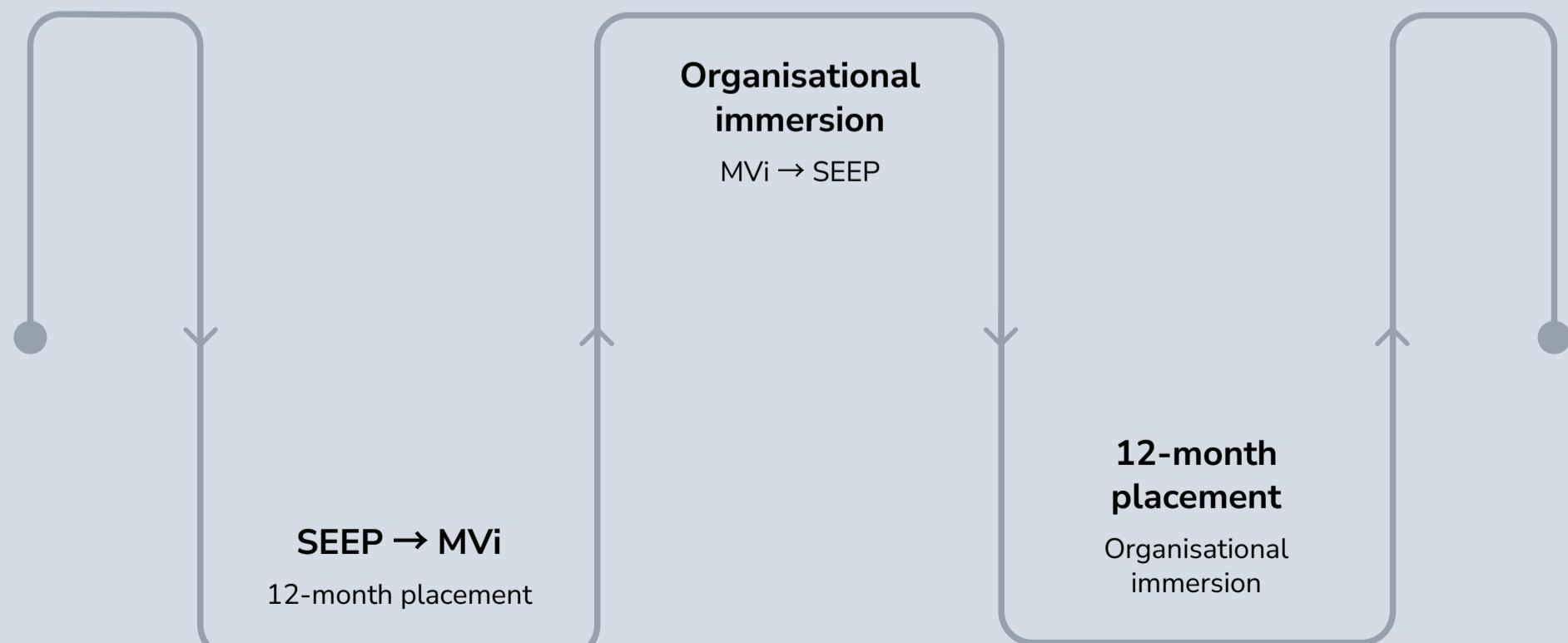
Norec (Norway)



## Our Shared Vision

The MLNP project is built on the principle of **mutual exchange**. Over two rounds of staff exchange, SEEP and MVi will send and receive young professionals to work within each other's organizations for 12 months.

This exchange is designed to be a **two-way street of learning**:





## A Two-Way Street of Learning

### SEEP

SEEP will enhance its capacity in environmental conservation and alternative livelihoods by adopting best practices from Cambodia.

### MVi

MVi will strengthen its organizational capacity and introduce green micro-business models to indigenous communities in Stung Treng province, drawing on SEEP's extensive experience in climate resilience and livelihood adaptation.



## Key Objectives for SEEP

Through this partnership, SEEP aims to achieve the following institutional milestones:

1

### Strategic Integration

We will formally incorporate "Environment and Climate Change" as a distinct thematic area within SEEP's strategic plan and organizational framework.

2

### Resource Development

Development of two comprehensive manuals focused on environmental conservation strategies and alternative livelihoods, finalized with insights from MVi's practices.

# Key Objectives for SEEP (continued)

1

## Staff Capacity Building

Training for **60 SEEP staff members** (20 in Round 1, 40 in Round 2) to lead new environmental initiatives.

2

## Community Impact

Launching community-led conservation initiatives and awareness sessions for natural resource-dependent groups in Bangladesh.



### Staff Capacity

Train 60 SEEP staff across two rounds



### Round 1

Train 20 staff to pilot initiatives



### Round 2

Train 40 staff for scale-up



### Community Impact

Launch community-led conservation



### Awareness Sessions

Target natural resource-dependent groups

# The Exchange Model

The project will facilitate professional growth through deep immersion.



## Participants

4 participants per round will travel abroad to work directly with the partner organization.



## Commitment

Participants will spend 12 months abroad followed by a 2-month follow-up period to reintegrate and share their new skills with their home organization.



## Support

All participants will receive full employment contracts, monthly stipends, accommodation, and insurance coverage during their exchange.



## **Commitment to Integrity**

**This project strictly adheres to Norec's ethical principles, maintaining zero tolerance for corruption, financial mismanagement, and sexual exploitation, abuse, and harassment (SEAH).**

**We are committed to a transparent, safe, and inclusive environment for all staff and communities involved.**

# Watch this space

**Watch this space for updates on our exchange participants and the impact they are making in Bangladesh and Cambodia!**

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Exchange Participants  
Individuals from  
Bangladesh and  
Cambodia taking part  
in the programme.



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Impact & Outcomes  
Community-led projects improving livelihoods and environment.